

## QA Lead

Location: Zagreb, Croatia

Employment Type: Full-time, 40 hours per week

Career level: Experienced (Manager)

We are looking for a QA Lead with experience in SaaS product development and implementation in a global setting.

As Oradian is poised to grow its customer base exponentially every year, the QA Lead will need the experience and enthusiasm necessary to grow the organisation and an expanding team. We need a leader who can play an active role in recruitment and raising awareness of Oradian.

We are an international company. While this role is stationed in Zagreb at Oradian's HQ, the QA Lead needs to be fluent in English and have excellent communication skills.

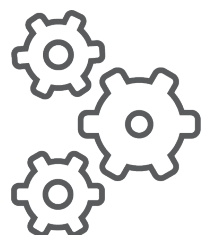
### Responsibilities

#### Leadership

- Define and implement best QA practices
- Take a leadership role to encourage other team members and ensure knowledge is shared
- Be responsible for QA team estimates, output and deadlines
- Manage team members and hold them accountable
- Help recruit new team members
- Help build the Oradian brand for new employees by speaking at conferences and meetups

#### Quality Assurance

- Proactively identify new technology and contribute to decisions about technology and processes
- Research and create tools and frameworks for improving QA team efficacy
- Create and maintain automated testing processes and tools
- Create and maintain test cases and repositories, regression and stress testing of new code, general code quality control
- Document testing processes and procedures
- Attend status meetings and coordinate work with other departments (Dev, Front-end, Infra, R&D)



## Qualifications and experience

- At least five years of work experience
- Senior QA experience in both Analyst and Engineer roles
- Experience in writing and executing manual test scripts
- Experience with test automation tools

## Technical knowledge

- Git or equivalent DVCS
- Automated testing frameworks
- Basic database competence for whitebox testing / helping with diagnosing issues
- Some relevant programming experience required (to guide QA engineers)

## Competencies

- Detail-oriented
- Fluent in English
- Excellent communication skills. Able to provide simple, clear explanations and feedback to other team members, especially in describing product errors
- Team player

# About Oradian

## Oradian – and why it's a game changer

Oradian is connecting millions of underserved individuals to financial services with Instafin, Oradian's cloud banking software for marginalised financial institutions. Instafin delivers real business benefits and enables institutions to reach more clients.

We have a team of talented and committed experts in technology and microfinance and work in an open, collaborative culture. Right now, there are 50 of us, and we have an aggressive growth plan.

## Where we work

Oradian is headquartered in Zagreb (Croatia) with offices in London (UK), Lagos (Nigeria) and Manila (Philippines). We are currently focusing on customers in Southeast Asia and Western Africa. We plan to expand within both regions and to Latin America.



## Recognition

Oradian's long list of awards in the fintech and microfinance industries include:

- Winner of Best Microfinance Enabler Platform - Cashless Africa 2017
- Winner of Microfinance Empowerment Recognition Award - Cashless Africa 2017
- Winner of Digital Finance Plus (DF+) Saharan Africa at Mondato -SubSocial Impact Award for 2016 Summit Africa
- Winner of Beacon of Information and Communications Technology Awards 2016 - The Most Innovative Core Banking Platform of the Year Microfinance
- Winner of Central European Startup Awards: Best Fintech Startup 2015
- Winner of Wired Money 2015
- Winner of Shift Split Conference Startup Competition 2014
- Winner of the Pioneers Festival Startup Challenge 2014
- DEMO Africa Swell Award Finalists 2014

## Find out more

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